Dear Friends,

In 1969, ReSurge International (formerly Interplast) became the first organization to provide reconstructive plastic surgery and build surgical capacity in developing countries. In 2014, we celebrated 45 years of transforming the lives of children and adults with deformities and injuries.

Just as reconstructive surgery transforms lives, ReSurge too has transformed over the decades. We have continually evolved, taking advantage of advances in medicine, technology and training to improve access to reconstructive surgical care for the world’s poor.

ReSurge’s strategy is to substantially improve and expand our medical training programs in developing countries. We have enlisted our dedicated medical volunteers, academic experts and leading universities to help us build surgical capacity and the health care workforce in underserved areas and develop the next generation of humanitarian reconstructive surgeons and their local teams.

Building capacity to increase access is important work because every surgery we can provide helps a young child or adult move away from a life of disability and estrangement to a life filled with possibility, engagement and productivity. Surgery helps children go to school and adults return to work. As more and more citizens are able to contribute to society, the effect ripples and the economic burden of disability decreases.

ReSurge is deeply grateful to our medical volunteers, international partners and generous supporters. We could not provide hope and healing without your commitment of time, talent and resources.

Thank you for your part in helping us restore the dreams of children and adults with disabilities and deformities for 45 years.

Warmly,

Susan W. Hayes
President and CEO
Since 1969, ReSurge International (formerly Interplast) has built medical capacity and provided nearly 105,000 surgeries in developing countries. We provide reconstructive surgical care for poor children and adults who lack access in 13 countries, renewing the health of 3,000 people each year—so they can go to school, provide for their families, and be productive members of society.

**MILESTONES**

1960s
- Plastic surgery is still evolving. The need for it in the developing world is great.

1969
- Interplast is born.

1979
- 4,000 surgeries have been provided.

1999
- Renowned Nepali surgeon Dr. Shankar Rai becomes the first surgical outreach director.
- Interplast changes its name to ReSurge International.

2010
- ReSurge provides its 100,000th surgery.

2013
- More than 80% of surgeries were done through 11 year-round programs.

2014
- ReSurge serves 13 countries on 4 continents.
ReSurge builds surgical capacity and transforms lives through three programs:
### Programs

| **75%** of our burn patients are injured by open fire |
| **31%** of our patients have burn injuries |
| **63%** of our patients have clefts |

**6% of our patients have another condition** (e.g. syndactyly, hairy nevi, ptosis)

**19 visits to potential sites**

**996 hours**
educators spent teaching local medical professionals

**1hr 20min**
average length of a burn operation

**6** - average age of cleft patient

**16** - average age of burn patient

**89%** of our patients are **CHILDREN***

* 0-18 years of age
ReSurge maintains 10 year-round Surgical Outreach Programs in eight countries. In Bangladesh, Ecuador, Ghana, India, Nepal, Nicaragua, Peru and Zambia, patients can receive year-round care for disabling burns and clefts from our growing cadre of international medical partners. The programs empower our local colleagues and deliver reconstructive surgical care where it’s needed most.

By partnering with local surgical teams, ReSurge has exponentially increased the number of surgeries it performs while significantly reducing operating costs. In fact, our colleagues in the developing world now treat 88 percent of all ReSurge patients.

**Dhaka, Bangladesh**
After sending surgical teams to Dhaka for 10 years, ReSurge established a Surgical Outreach Program there in 2000 to provide year-round care. Led by Dr. Shafquat Khundkar, whose former medical residents now join him in his work, the Bangladesh program provides surgical care for more than 400 patients each year in Dhaka and other cities.

**Dehradun and Jalandhar, India**
ReSurge has had year-round Surgical Outreach Programs in Dehradun and Jalandhar since 2006, and has future sites under consideration. ReSurge has provided thousands of free burn surgeries in India through these programs, we are correcting disabling injuries and restoring patients’ abilities to be independent and go to school or work.

**India bears nearly HALF the global burden of burn injuries.**

**Managua, Nicaragua**
ReSurge began sending surgical teams to Nicaragua in 1994 and established a Surgical Outreach Program there in 2005. Since then, ReSurge’s partners in Managua have provided year-round reconstructive surgical care through a multi-disciplinary team.
Guayaquil, Ecuador
For nearly 35 years, Dr. Jorge Palacios has been our partner, performing surgeries alongside our teams, and in 2000 we established a Surgical Outreach Program with him in Guayaquil to treat patients with clefts and burn injuries year-round. Dr. Palacios also started Ecuador’s first plastic residency program to build surgical capacity in the country.

Lima and Piura, Peru
In 1981, ReSurge began sending surgical teams to Peru. Two decades later, Peru became host to two of ReSurge’s year-round Surgical Outreach Programs. In Lima and Piura, ReSurge’s partners are making sustainable access to reconstructive surgical care possible for children and adults with clefts and disablimg burn injuries.

Kumasi, Ghana
There are very few plastic surgeons in Ghana. In response to the great need there, in 2006, ReSurge established a Surgical Outreach Program in Kumasi with plastic surgeon Dr. Pius Agbenorku. The program provides year-round surgical care to children and adults with cleft lips and palates.

Kathmandu, Nepal
Nepal is home to ReSurge’s first and largest Surgical Outreach Program. After working with ReSurge surgical teams for a decade, in 1999, Dr. Shankar Rai assembled a local team of medical professionals to provide care year-round. Now, our program in Nepal provides surgical care, occupational and speech therapy, and other medical services for more than 1,200 patients annually.

More than 1,200 patients receive care each year in Nepal.

Lusaka, Zambia
ReSurge has been working in Zambia since the late 1990s with Dr. Goran Jovic, the country’s only plastic surgeon. Based in Lusaka, Dr. Jovic also became a bush pilot so he could reach patients in remote areas, in addition to those who come to see him in Lusaka. With ReSurge’s support, Goran has transformed the lives of nearly 3,000 people with clefts and disablimg burn injuries.

© Phil Borges
More than 1,200 patients receive care each year in Nepal.
A cornerstone in ReSurge’s efforts to build surgical capacity, the Visiting Educator program delivers education and training directly where it is needed. Through this program, expert volunteer medical professionals travel to developing countries to provide direct, hands-on training for local medical personnel who work with people in some of the world’s poorest locations.

Our workshops include classroom teaching with lectures, educational materials and question-and-answer sessions, as well as the important opportunity to observe and participate in supervised, hands-on surgical care in the operating room. In the last year, this program provided approximately 1,000 total hours of specialized, one-on-one training for more than 70 medical personnel throughout the developing world.

2013-14 Visiting Educator Trips

Nepal (Various Sites)
October-November 2013
Orthodontics

Haldwani, India
February 2014
Burn Occupational Therapy & Nursing

Lilongwe, Malawi
February 2014
Burn Surgery & Anesthesia

Gadag, India
April 2014
Burn Occupational Therapy & Plastic Surgery

Ho Chi Minh City, Vietnam
April 2014
Anesthesia

Surgeon Dr. Jonathan Rausky, a ReSurge visiting educator from France, demonstrates a surgical technique for a medical officer in Lilongwe, Malawi.
Sending teams of medical volunteers overseas is ReSurge’s original model of delivering care. Since 1969, medical volunteers have dedicated their time to help children and adults receive the treatment they desperately need. Volunteer team trips continue to have a critical role in evaluating new sites, teaching and in providing surgeries in locations where the need and caseload are overwhelming.

These surgical teams include volunteer plastic surgeons, anesthesiologists, pediatricians, operating room and recovery room nurses, as well as coordinator/translator. Some teams also include nurse educators, hand therapists and occupational therapists. Every year, ReSurge sends approximately eight surgical team trips to countries in the developing world to provide full scope reconstructive surgical care for more than 300 patients.

2013-14 Surgical Team Trips

Kathmandu, Nepal
September-October 2013

Cox’s Bazar, Bangladesh
October-November 2013

Portoviejo, Ecuador
November-December 2013

Phan Rang, Vietnam
January 2014

Quang Ngai, Vietnam
February-March 2014

Quy Nhon, Vietnam
April 2014

La Paz, Bolivia
May 2014

Ingenio San Antonio, Nicaragua
May 2014

ReSurge is enormously grateful to RealSelf and its global community for their outstanding advocacy and support, including their sponsorship of our Surgical Team Trip to Quy Nhon, Vietnam, in 2014 and their commitment to help transform at least 500 lives in the year ahead.
At first sight, Mohammed Hussein appeared to be an amputee. He had fallen into a vat of tar at a young age, severely burning his right leg. Without proper treatment, a burn scar contracture developed that fused his calf to his thigh. Once unable to move around freely, our surgical teams have performed two operations to release the contracture on his leg, and he can now straighten and even walk on his leg.

Click here to read more of Mohammed Hussein’s story.
Expenses include $81,397 for depreciation.
Every year, ReSurge receives an independent audit of its financial statements and operations in compliance with the California Nonprofit Integrity Act. Our finances and operations are also reviewed by other third parties. For a copy of our complete audited financials, please visit the Financials page on our website.

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| **Total Assets**          | **$2,897,060**|

### Liabilities and Net Assets:

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| **Total Liabilities and Net Assets** | **$2,897,060** |
New CMO & Global Training Program

This year, ReSurge welcomed Dr. Jim Chang as our consulting medical officer. Jim is professor and chief of plastic and reconstructive surgery at Stanford University Medical Center. His relationship with ReSurge dates back to 1998, when he served on a volunteer surgical team to Quang Ngai, Vietnam. Renowned for his expertise in hand surgery, he has lectured throughout Asia and is also an attending surgeon at Lucile Salter Packard Children’s Hospital and the Veterans Affairs Palo Alto Health Care System, where he serves as director of the Plastic and Hand Surgery Laboratory.

In his first year with ReSurge, Jim began developing the ReSurge Global Training Program (RGTP)—a multi-year, international development program to build sustainable surgical capacity. In collaboration with leading academic surgeons, medical volunteers and international surgical partners, the RGTP will use a comprehensive, standardized curriculum and certification process to strengthen reconstructive surgery training programs in low-resource settings.

In doing so, the program will contribute to creating the next generation of humanitarian surgical teams and extend essential, quality surgical care to those who need it most. Jim is leading the RGTP and has established an esteemed faculty of leading experts from around the world to contribute to the curriculum. The RGTP is scheduled to launch in the 2014-2015 fiscal year.

Working with Stanford “Extreme”

Three groups of students in Stanford University’s Design for Extreme Affordability course partnered with ReSurge this year to innovate solutions to help prevent deaths and disabilities from burns in the developing world. They worked with our staff, and some of the students traveled to Nepal to work with Dr. Shankar Rai, head of our Surgical Outreach Program there, to develop their ideas.

The students developed: a referral hotline to connect burn victims with organizations like ReSurge; Nepal’s first skin bank to be housed in Dr. Rai’s hospital; and a low-cost, adjustable hand splint that patients can take home.

Numerous products developed by students in the course have gone on to be manufactured and implemented in the world’s poorest countries, and the students working on the skin bank and the hand splint are currently piloting their innovations in Nepal.
The REAL Awards

In April 2014, Dr. Shafquat Khundkar, director of our Surgical Outreach Program in Bangladesh, and Dr. Nancy Chee, volunteer occupational and hand therapist, were selected as honorees by The REAL Awards—a first-of-its-kind global awards program created by Save the Children and the Frontline Health Workers Coalition.

The awards are designed to celebrate and honor the life-saving work of healthcare workers around the world. The REAL Awards presentation took place in Washington, D.C., and we were thrilled that these dedicated ReSurge health workers were two of only 26 selected for this honor.

Speaking on Treating Burn Injuries at Clinton Global Initiative

ReSurge was honored to present on the topics of treating burn injuries and preventing burn disabilities before they happen at the Clinton Global Initiative (CGI) 2013 Annual Meeting in New York.

Our presentation on our work was selected as “an exemplary approach to addressing a global challenge” and was highlighted by our president and CEO, Susan Hayes, on stage at a session on the topic of people with disabilities.

Susan highlighted our partnership with International Medical Corps and our shared commitment to reducing the number of people permanently disabled and killed by burns, and to building the capacity of the local health system to prevent and treat burns.

2013-14 Press Highlights:

Upworthy

“Plastic Surgery For The World’s Poorest Is A Terrific Thing, And It’s Undoing Some Major Damage”

Bill & Melinda Gates Foundation

“Three Ways for Health Workers to Mitigate a Hidden Global Crisis”

San Jose Mercury News

“Sunnyvale-based ReSurge International Health Workers Receive Global Recognition”
THE FIRST ORGANIZATION OF ITS KIND, ReSurge’s mission since 1969 has been to provide reconstructive surgical care and build surgical capacity in developing countries.

OUR GOALS ARE:

• Build surgical skills in low-resource settings by creating and deploying surgical and educational programs

• Increase access to high-quality surgical care for the poor by developing the next generation of humanitarian reconstructive surgeons and their local teams

• Restore function and improve lives by providing the full scope of reconstructive surgery for more poor children and adults

Click here to read Luis Fernando’s amazing story of hope.
Smile Train is an international children’s charity with the stated belief that every child born with a cleft - anywhere in the world - should have the opportunity to live a full and productive life. We couldn’t agree more and are grateful for the funding Smile Train provides ReSurge each year to enable our international medical partners to transform the lives of nearly 2,000 cleft patients each year with the power of a smile.

Recommended by
Russell Fuller, C.F.A., Ph.D.
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Marion McGovern
Board Vice Chair
Laura Fumanski, Ph.D.
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Richard Gillerman, M.D., Ph.D.
Sara Hirsch
Hoyoung Huh, M.D., Ph.D.
Amit Jain, M.B.A.
Francis Lee
David Norton, M.D.
Eileen Sheldon
Sanjay Vaswani
Emil Wang, M.B.A.
Dawn Yost, R.N.

- - -

Susan Hayes
President & CEO
Kim Kerry, J.D.
Legal Counsel
Donald Laub, M.D.
Founder

Foundation & Corporate Partners:

STANFORD HOSPITAL & CLINICS

Recommended by
CARE FOR SKIN FOUNDATION

Loupes Around The World

Johnson & Johnson

KCI

FOX NEWS Channel

McKinsey & Company

The Syde Hurdus Foundation

RealSelf

SanDisk

manatt
ABOUT RESURGE

Medical Volunteers & Translators:

- Wendell Alderson, R.N.*
- Lisa M. Asta, M.D.
- Alana Barron, R.N.
- Michael L. Beach, M.D.*
- James I. Bucher, M.D.
- Tina Cerruti, R.N.*
- Nancy Chee, OTD, OTR/L, CHT*
- Christopher Conner, M.D.*
- Thomas Davenport, M.D.*
- Jeremy Deer, M.D.
- Anne Dinsmore, R.N.
- Carter P. Dodge, M.D.
- Claire Donohue, R.N.
- Sandra Dore-Harris, R.N.
- Susan Fossum, R.N.
- Kathy Gallagher, M.D.*
- Steven L. Garner, M.D.
- Elise Gettings, R.N.
- Richard Gillerman, M.D.*
- Shannon Grady, OTR/L
- George A. Gregory, M.D.*
- Md Naimul Haque, M.D.
- Kevin John Healy, M.D.
- William Thomas Huntsman, M.D.
- Bonita Lippman-Hoskins, DDS
- Farzana Ibrahim, M.D.
- Ivette L. Icaza R., M.D.
- Tue Thu Khoa*
- Shafquat Khundkar, M.D.
- Amy Laden*
- Catherine Lam
- Arthur Lande, M.D.*
- Loan Le, M.D.
- Bonnie MacEvoy, M.D.*
- Pirko Maguina, M.D.*
- Iftikhar Mannan, M.D.
- Erin Marlin, R.N.
- Celeste McCartney, R.N.
- William J. McClure, M.D.*
- Curtis O. McMillan, M.D.
- Eric K. Mooney, M.D.*
- James Nguyen, M.D.
- Anne Phuong Nguyen
- David P. Norton, M.D.*
- Fernando Fabian Okonski, M.D.
- Kathleen Osborn, EdD, R.N.*
- Jorge Palacios, M.D.
- Steve Parker, M.D.*
- Maria Pedersen, R.N.*
- Karen Pitbladdo, OTR/L, CHT*
- Lisa Pritchard, R.N.
- Lester Proctor, III, M.D.*
- Jonathan Rausky, M.D.
- Elise Reay-Ellers, R.N.
- Carol Rogers, R.N.
- Nanette Root, R.N.
- Kim Thu Satterlee*
- Paul R. Satwicz, M.D.
- Lisa Shebell, R.N.
- Pamela Silverman, OTR/L, CHT*
- Frances Snyder, R.N.
- Eric Solis
- Myles Standish, M.D.*
- Leonard Sterling, R.N.*
- Kristin Stueber, M.D.*
- Patricia Sweeney, M.D.
- Tom Taylor, OTR/L, CHT
- Nha Thai
- Rosalie Tocco-Bradley, M.D.*
- Mong-Hoa Ton
- C. Elizabeth Trefts, M.D.
- Sophia Trieu
- Alice L. Truscott, M.D.
- Sophia Tuyet-Nhi Trieu
- Vickie Van Fechtmann, R.N.
- Sheila Wolfson*
- Dawn Yost, R.N.*

* Serves on medical committee

© Darcy Padilla

Volunteer recovery room nurse
Elise Reay-Ellers
Nisha Chaudry is one of our extraordinary supporters. Since 2008, she has served as a translator/coordinate for ReSurge medical volunteers in India, hosted numerous appreciation events for the organization’s teams and supporters in her home, generously supported the Transformations Gala and made introductions to others.

ReSurge is tremendously grateful for all Nisha does to help the organization to transform the lives of children and adults around the world.
ReSurge deeply appreciates the commitment and generous support of Dr. William Miller, who has steadfastly invested in our organization for nearly three decades.

Dr. Miller, who is a professor of public and private management at Stanford's Graduate School of Business and President and CEO Emeritus of SRI International, believes strongly in supporting well-run groups that enable people to lift themselves out of poverty.
ReSurge greatly appreciates Michael and Frida Donner, founders of our partner Barco’s Nightingales Foundation, for their outstanding commitment and investment in our work. Their foundation is the philanthropic arm of Barco’s Uniforms, a producer of medical and other uniforms. The Foundation focuses on helping children in need while highlighting the role that nurses play in providing medical care.

Since first partnering with ReSurge in 2009, Barco’s Nightingales Foundation has helped ReSurge change nearly 2,500 lives.
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Ms. Margaret Niland
Mr. & Mrs. Kim Ong
Dr. Steve Parker
Mr. Kirk Patterson
Mr. Matthew Paul
Dr. & Mrs. Samuel Pearl
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Mr. Carey Piló
Cynthia & Curtis Pinion
Mr. John F. Poster
Cynthia & Curtis Pinion
Mr. & Mrs. Kim Ong
Jeff and Katherine Myers
The Murray/Tran Clan

Ms. Cheryl Wraa, R.N.
Mr. T. G. Zimmerman
Bradley Zistrick, M.D.

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Claudia & John Allemand
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Susan Miley & Scott Hadly
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Keith Minnich, M. D.
Ms. Rosalin Ortiz Miers
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Anne Helen Moore
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Mr. & Mrs. Kendall Nielsen
Ms. Ingrid Neuerfein
James L. Newman
Ms. Anne Phuong Nguyen
Nina Nga Nguyen
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Betsy & Harry Oberheimer, Jr.
Molly O’Gara
Mr. & Mrs. Dale F. Olds
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Marian & Ted Sprague
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Lynn & Joseph Starnates
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Manfred & Sheila Steiner, M.D.
SUPPORTERS

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